## **Employment Application Order Form**

**Improve your hiring today!** Complete the information below, indicating your client and purchasing status. Fax or e-mail this form to Seawright & Associates: (407) 645-3923 or <a href="mailto:info@seawright.com">info@seawright.com</a>. Orders may also be placed by calling Seawright & Associates at (407) 645-2433.

1. YES! Please send me the Seawright & Associates State-Specific Employment Application Customized with my Logo & Company Name! Now You Can...

- **♦ Hire Smart**
- **♦ Minimize Risk**
- ♦ Comply with Ban-the-Box Laws
- **♦ Enhance Candidate Interviews**
- ♦ Project a Professional Image
- ♦ Identify Qualified Candidates
- **♦** Comply with Employment Regulations
- ♦ Utilize an Up-To-Date Form

Identify Client Status and Circle Purchasing Option. If your business has more than one location and one of the locations has an applicable Ban-the-Box law, you may purchase two versions of the application. The second application will be provided at a 50% discount.

Client Status	First Time Purchaser	Prior Purchaser of Earlier Edition	
Client (User of the Seawright & Associates HR Consultation Program)	\$150	\$50	
Trade Association Member (Member of a National Trade Association That Uses the Seawright & Associates HR Affinity Program for Members)	\$175	\$99	
Non-Client (All Other Businesses)	\$250	\$150	

Shipping charges billed at cost. Handling fee of \$4 will be added to each mail order. Sales tax will be added to Florida purchases.

Select Delivery Method (Check One):	☐ CD	OR		E-Mail Delivery	
List all cities, counties, and states where y	our busir	ness has phy	sical lo	cations:	
(Where applicable, application	will include	state-specific crir	ninal conv	viction question disclaimers)	
Please print your company name as you w	ant it to a	ppear on the	form:		
*** Please e-mail your lo	go to <u>info</u>	@seawright.co	om (Wor	d or jpg format) ***	
2. Company Name and Address: (Please print)					
Name	Job Title				
Company Name					
Address					
City		StateZip Code		Zip Code	
Telephone		Fax			
E-mail Form to		No.of EmployeesYrs in Business		Yrs in Business	
Payment (A receipt will be mailed to you after we process yo	ur order)				
☐ Please charge to my: O VISA	0 1	MasterCard	0	American Express	
Account Number		Expiration D	ate	Security Code	
Name on Card		Authorized S	Authorized Signature		
Rilling Address		City		State Zin	

FAX or E-Mail Completed Form to (407) 645-3923 or info@seawright.com



## Seawright & Associates is pleased to announce that our popular Employment Application Form has been updated and is now available for Ban-the-Box locations!

This essential form, first introduced exclusively as part of *The Employment Genie*, is used by employers nationwide to significantly enhance their hiring.

As a business owner or leader, you know the importance of a comprehensive application form to help minimize the risks inherent in hiring. Don't get caught using an outdated application with illegal or inappropriate questions! Improve your hiring with the *Seawright & Associates'* **exclusive** Employment Application.

This one-of-a-kind, uniquely-designed form was created by professional HR consultants with a goal of obtaining information about candidates that will help you identify and select qualified candidates. The form is comprehensive, compliant, and practical! Available in Adobe format, the *Seawright & Associates*' application includes these special features:

- ✓ Comprehensive trust, integrity, and security questions
- ✓ Appropriate disclaimers and carefully-chosen verbiage that complies with state and federal employment regulations
- ✓ Includes questions required for immunity from liability under the Florida negligent hiring statute
- √ Specially-worded questions pertaining to criminal convictions, customized for use in any of the 50 states
- ✓ Ban-the-Box versions available without criminal history questions
- ✓ Job-related questions that elicit useful, relevant details
- ✓ Expanded work history section
- ✓ Company logo and name throughout
- Reprint rights for the purchaser to reproduce and print the form internally
- Easy-to-read layout and design with a fresh, updated look that is clean, professional, and simple to follow

**Improve your hiring today!** To order your Employment Application, complete the order form (see backside) and fax or e-mail the form to Seawright & Associates: (407) 645-3923 or <a href="mailto:info@seawright.com">info@seawright.com</a>. Phone orders may be placed by calling Seawright & Associates at (407) 645-2433.



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